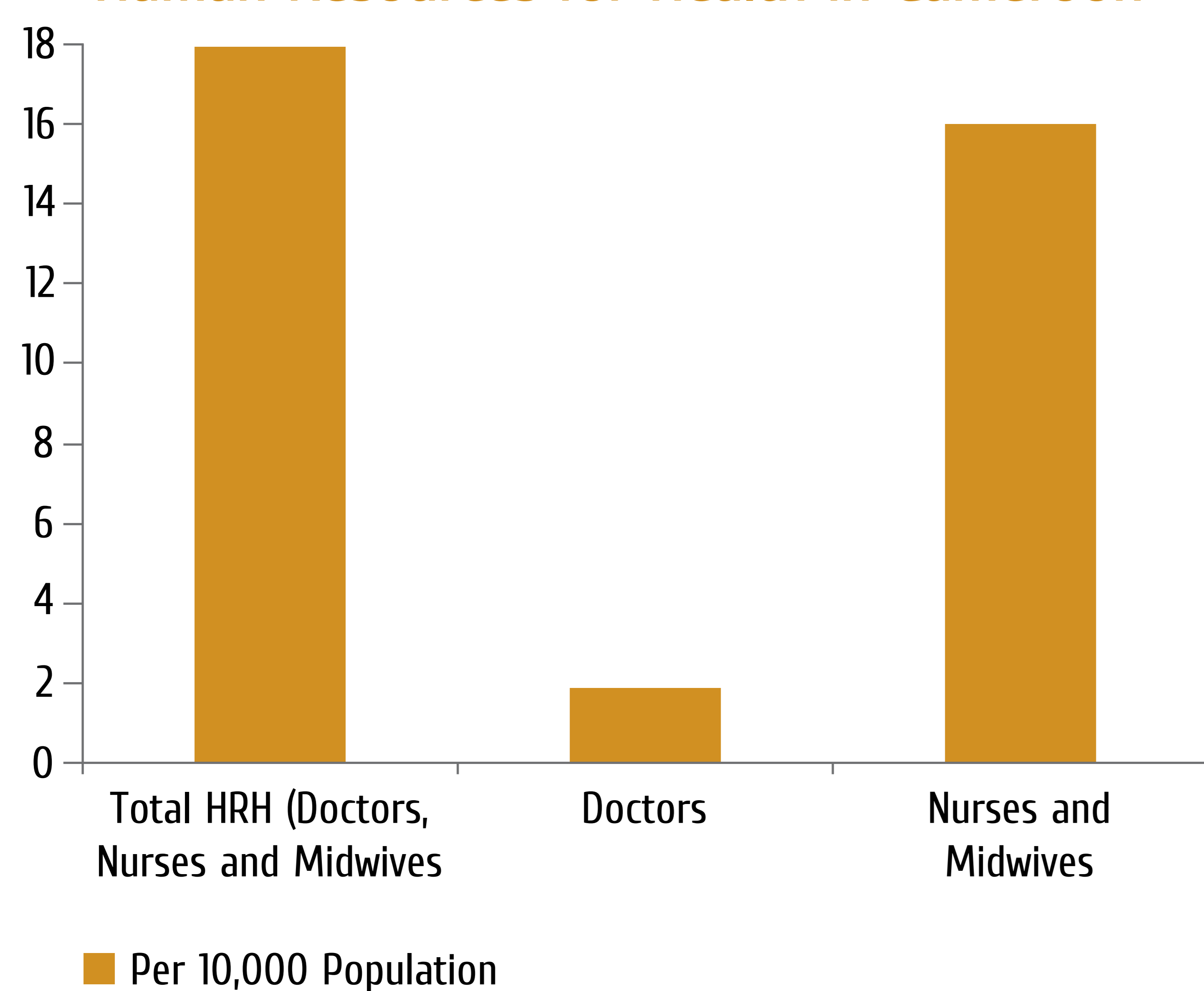


# CAMEROON

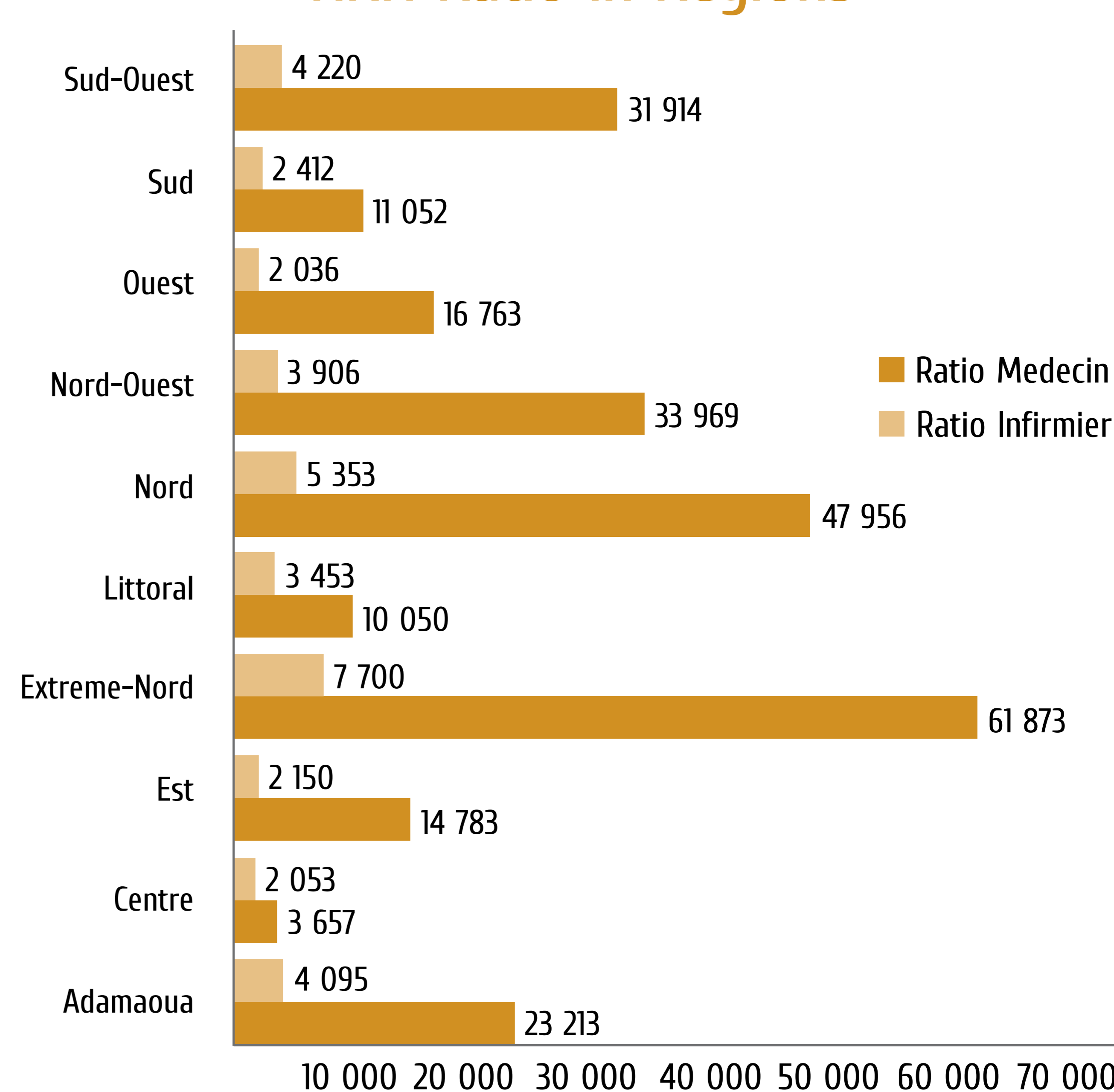
## Establishing the Coordination and Facilitation process to address HRH challenges

Human Resources for Health in Cameroon

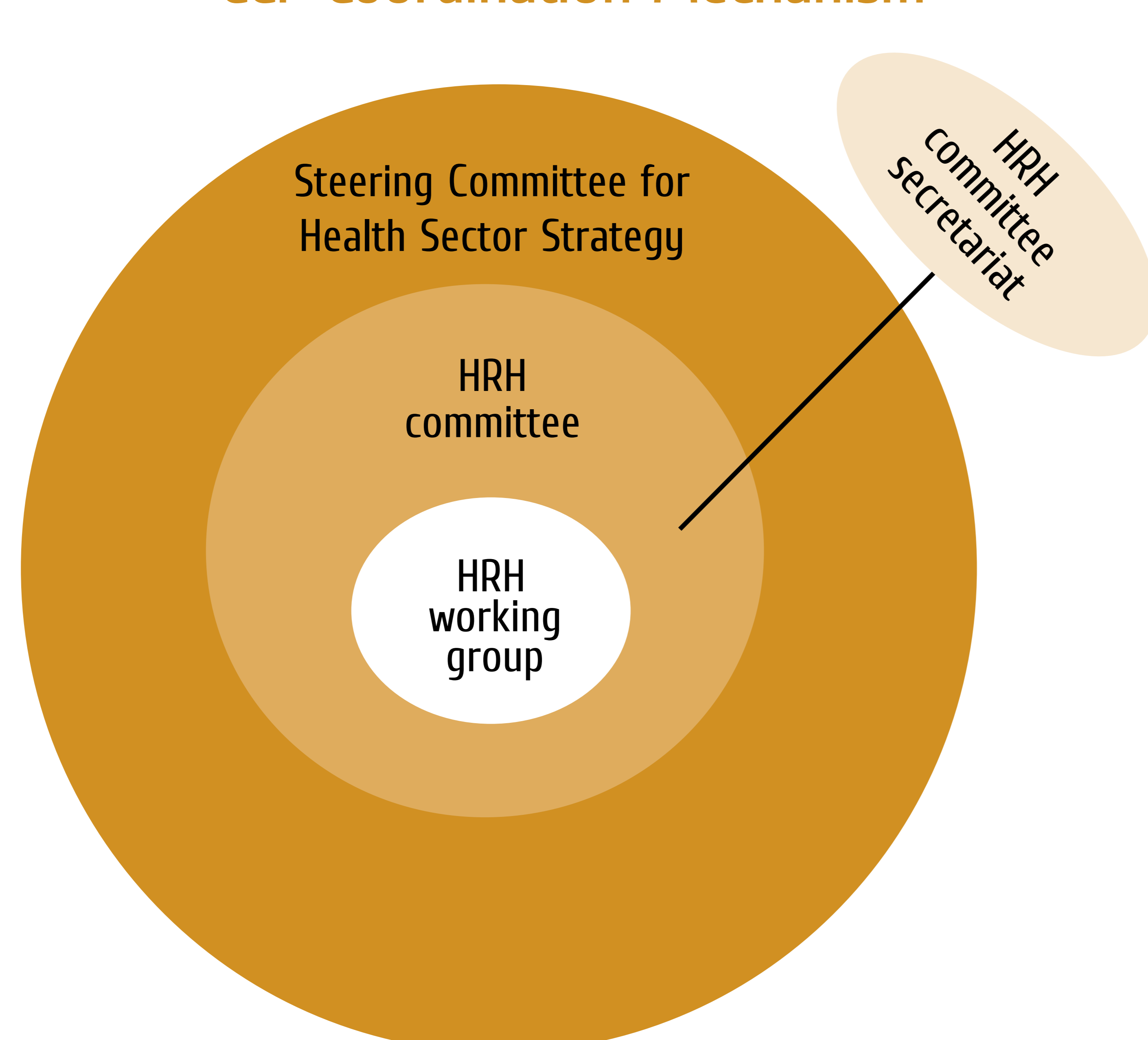


HRH ratio at the national level

HRH Ratio in Regions



CCF Coordination Mechanism



Major Challenges

- Critical shortage of human resources for essential health services;
- Misdistribution of the health workers;
- Poor investment on the HRH;
- Deficient regulations and accreditation system regarding education and trainings.

The Steering Committee for Health Sector Strategy is the umbrella for coordination

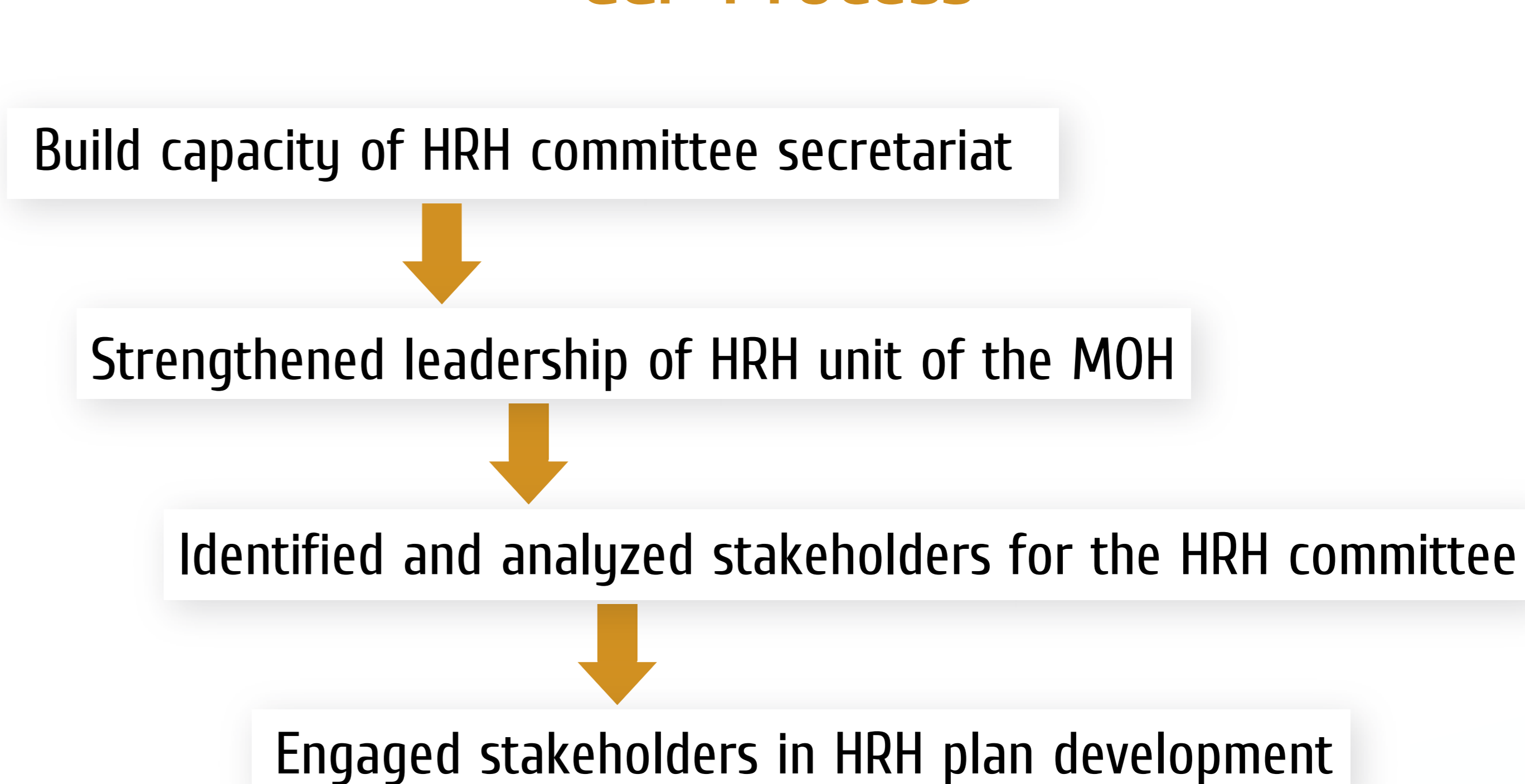
Mechanisms for HRH coordination

1. HRH committee
2. Technical working group
3. HRH committee secretariat led by HRD department of MOH

CCF Members

- MOH;
- Related public departments;
- Private sector;
- Professional associations;
- Trade unions;
- Public and private schools;
- Patient associations;
- Development partners.

CCF Process



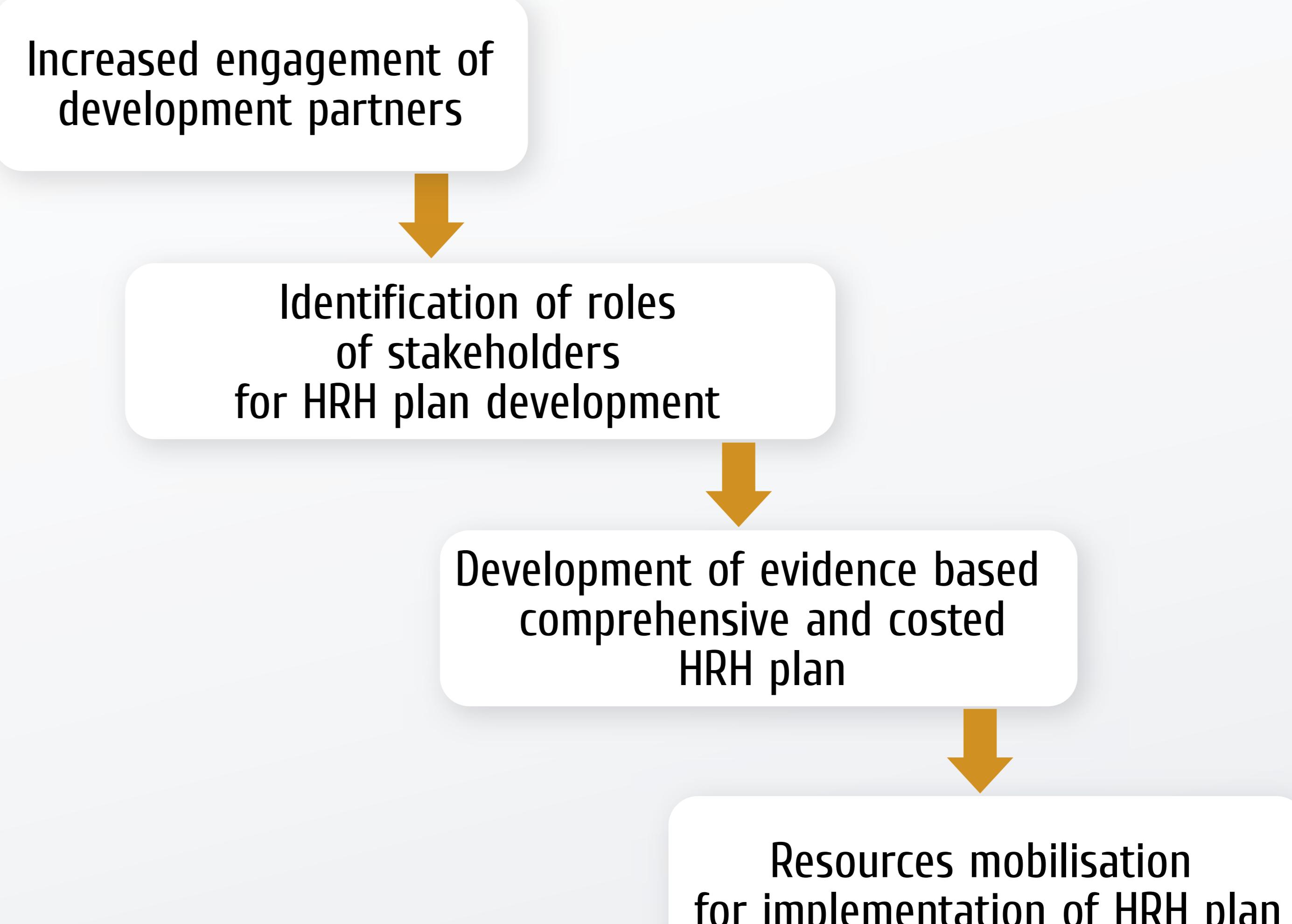
CCF Achievements

- Established HR Committee and the Secretariat;
- Established Platform and Task force between MOH, Ministry of Education and Ministry of Public Administration;
- Stakeholders identification and analysis;
- Drafting of situational analysis of the HRH with consensus;
- Dialogue on the HRH challenges with the stakeholders;
- Drafting of the HRH policy guidelines with the stakeholders;
- Involvement of partners such as French Development Agency and GTZ in the issues of HRD;
- MOU for HRH plan development signed between Cameroon, WHO and GHWA with financial support from French Development Agency.

High level commitment by the Government on the HRH



Way Forward



global health workforce alliance