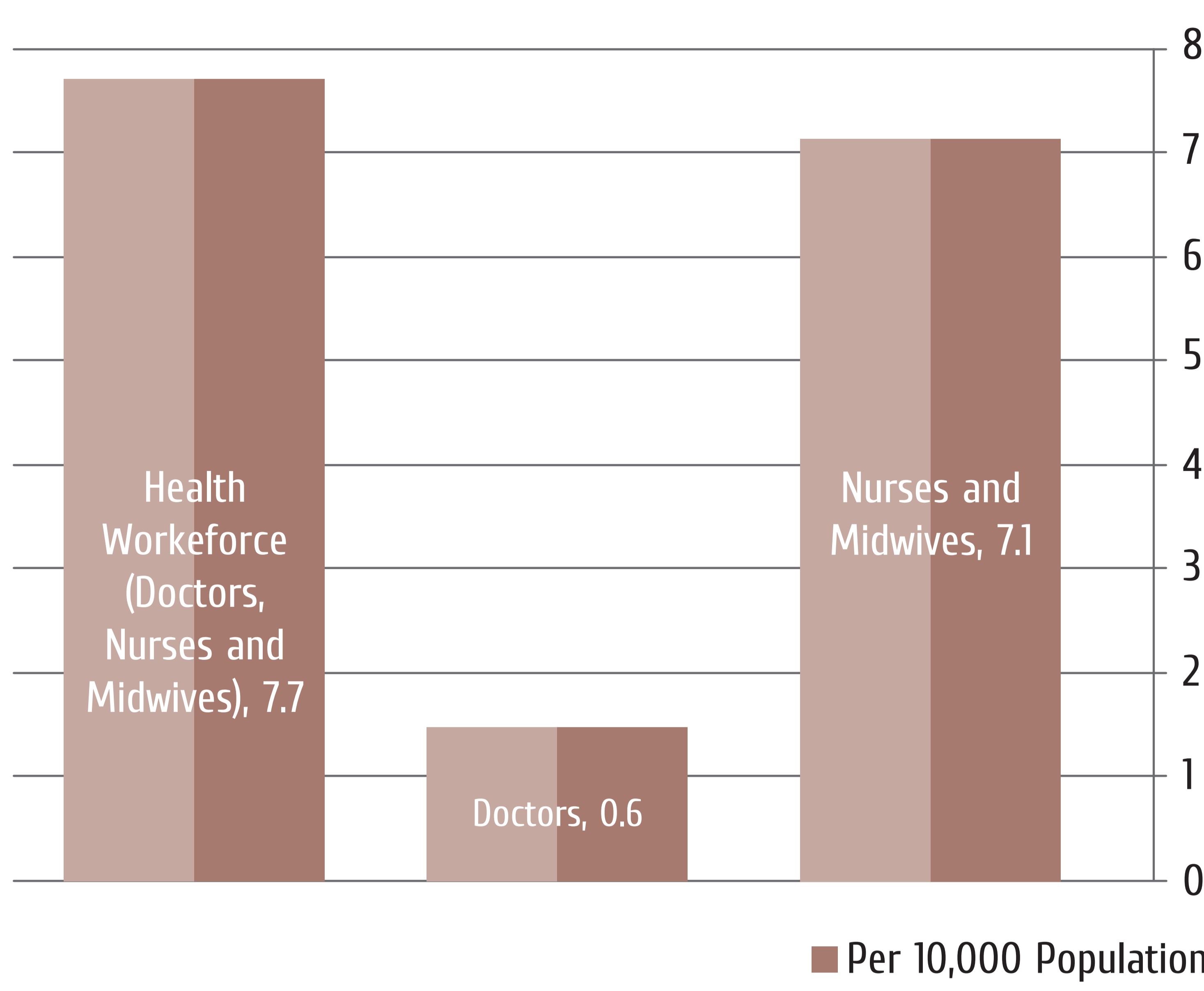


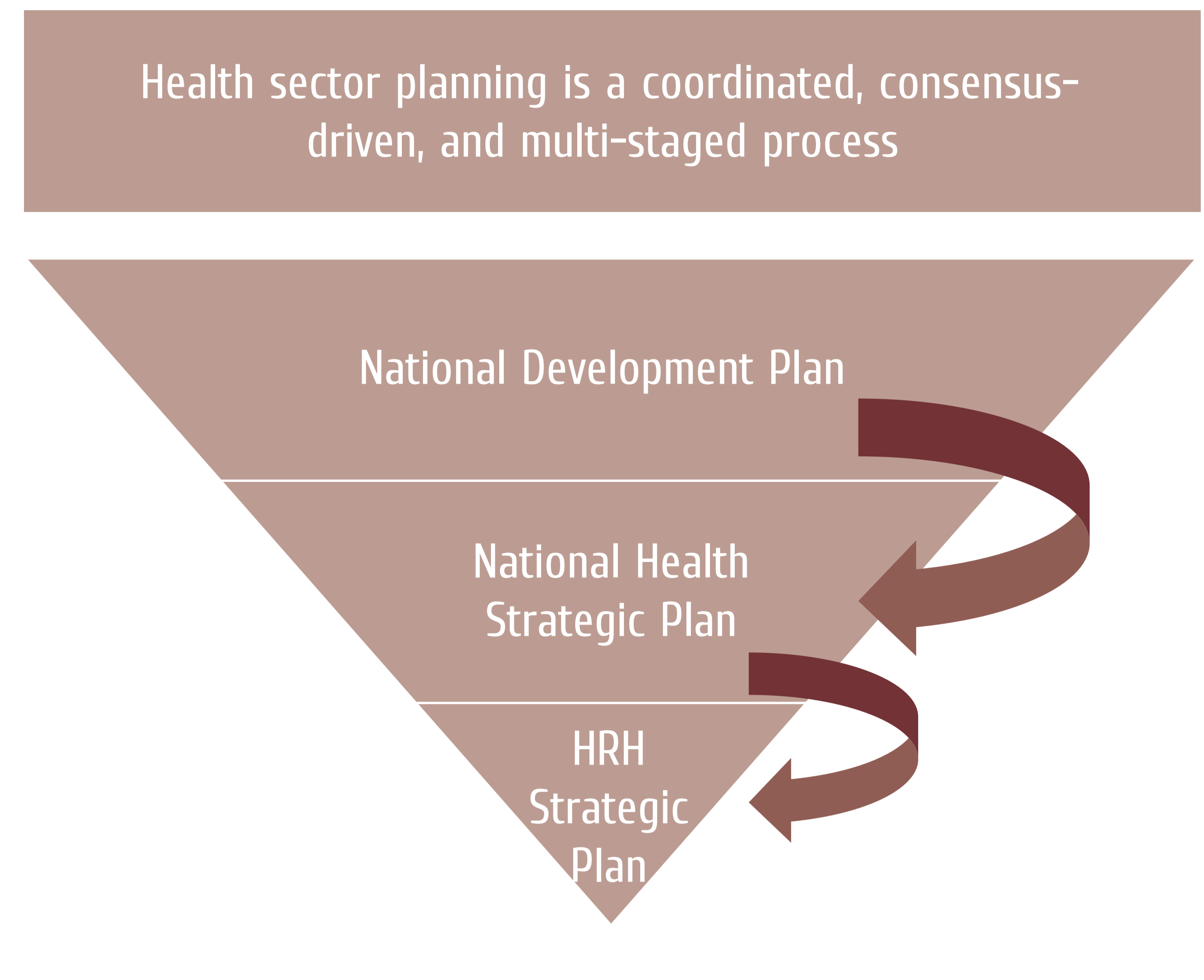
ZAMBIA

Moving towards developing second generation of HRH plan - applying the CCF process

Health workforce in Zambia



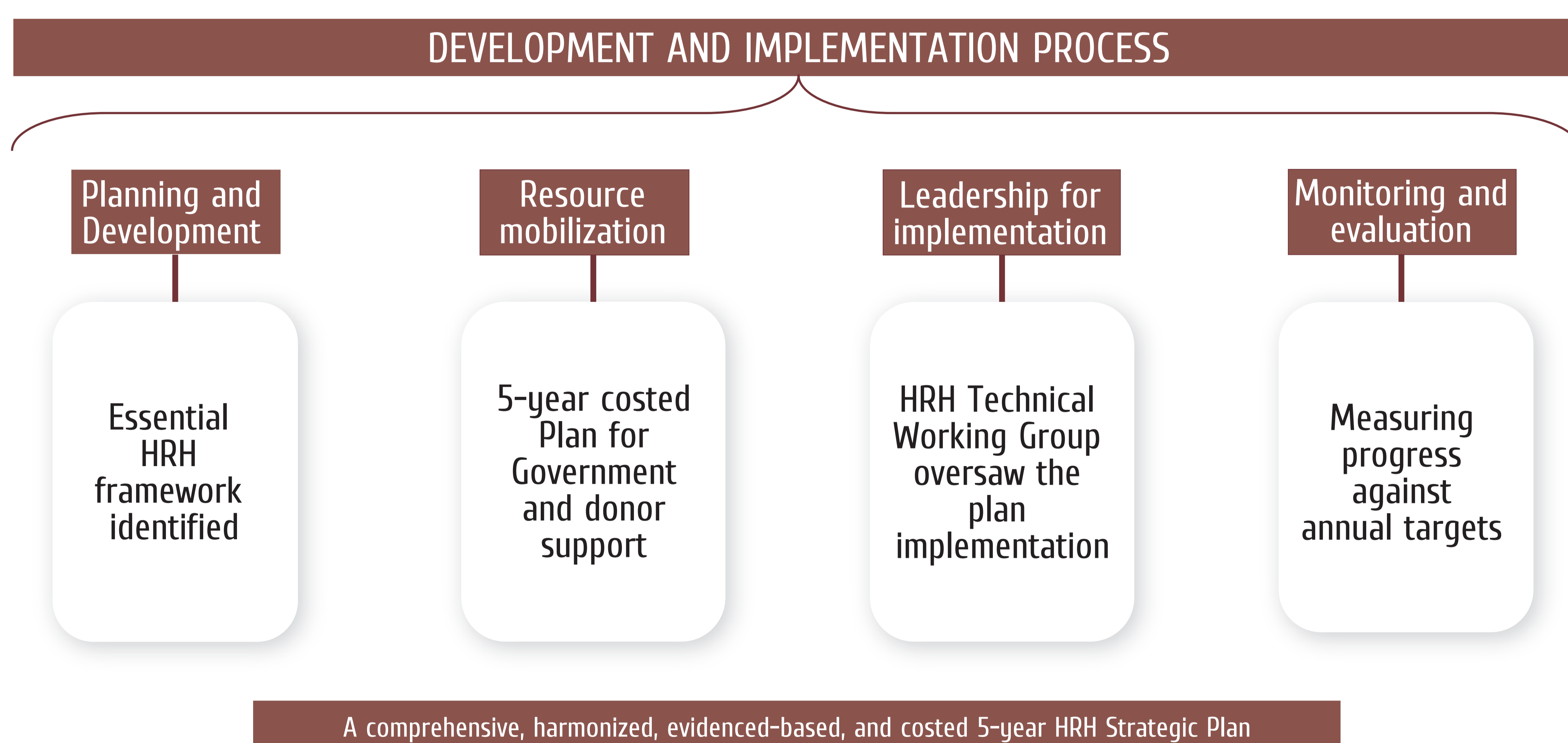
Zambia Health Sector Planning



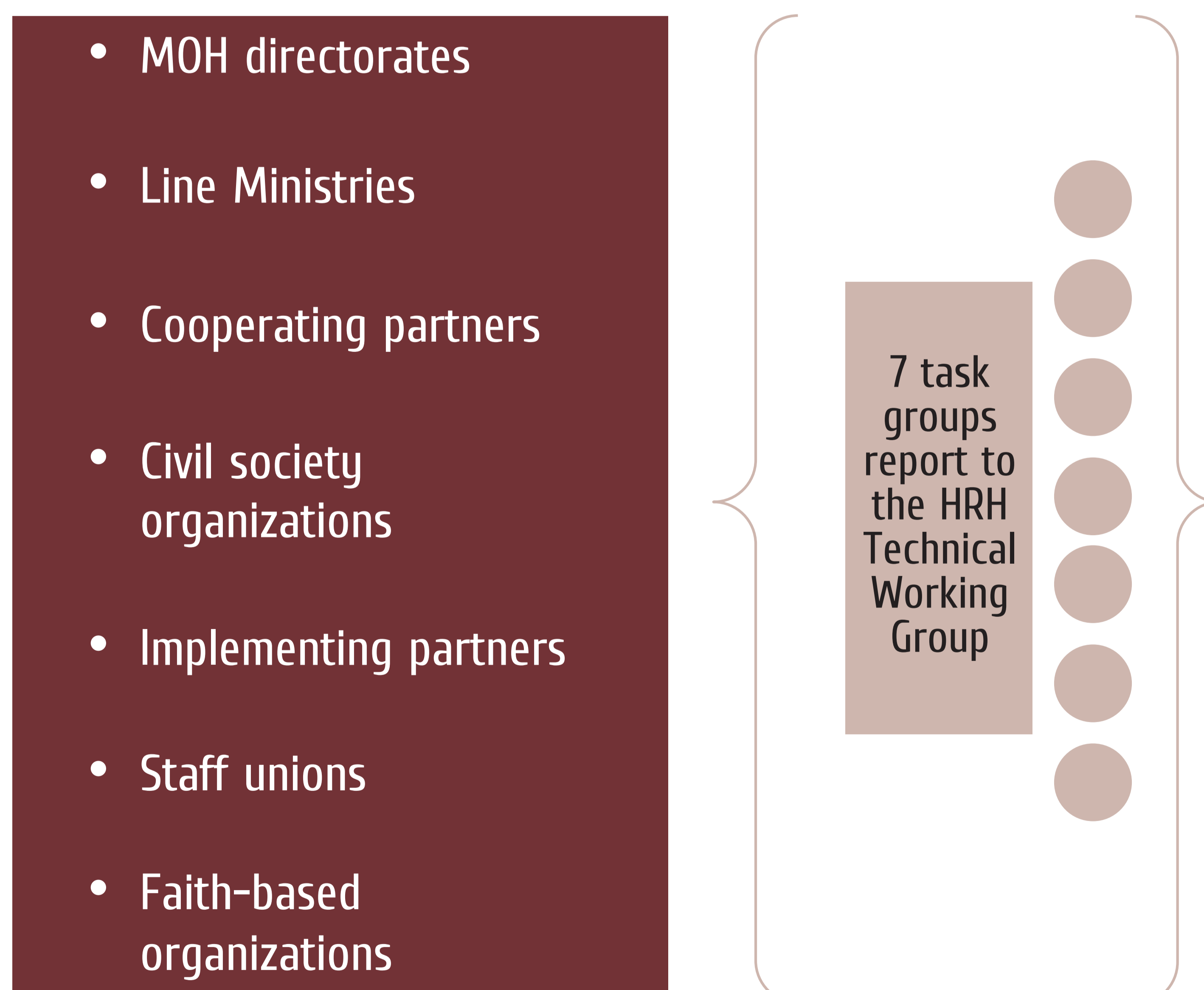
Zambia National HRH Strategic Plan 2006-2010



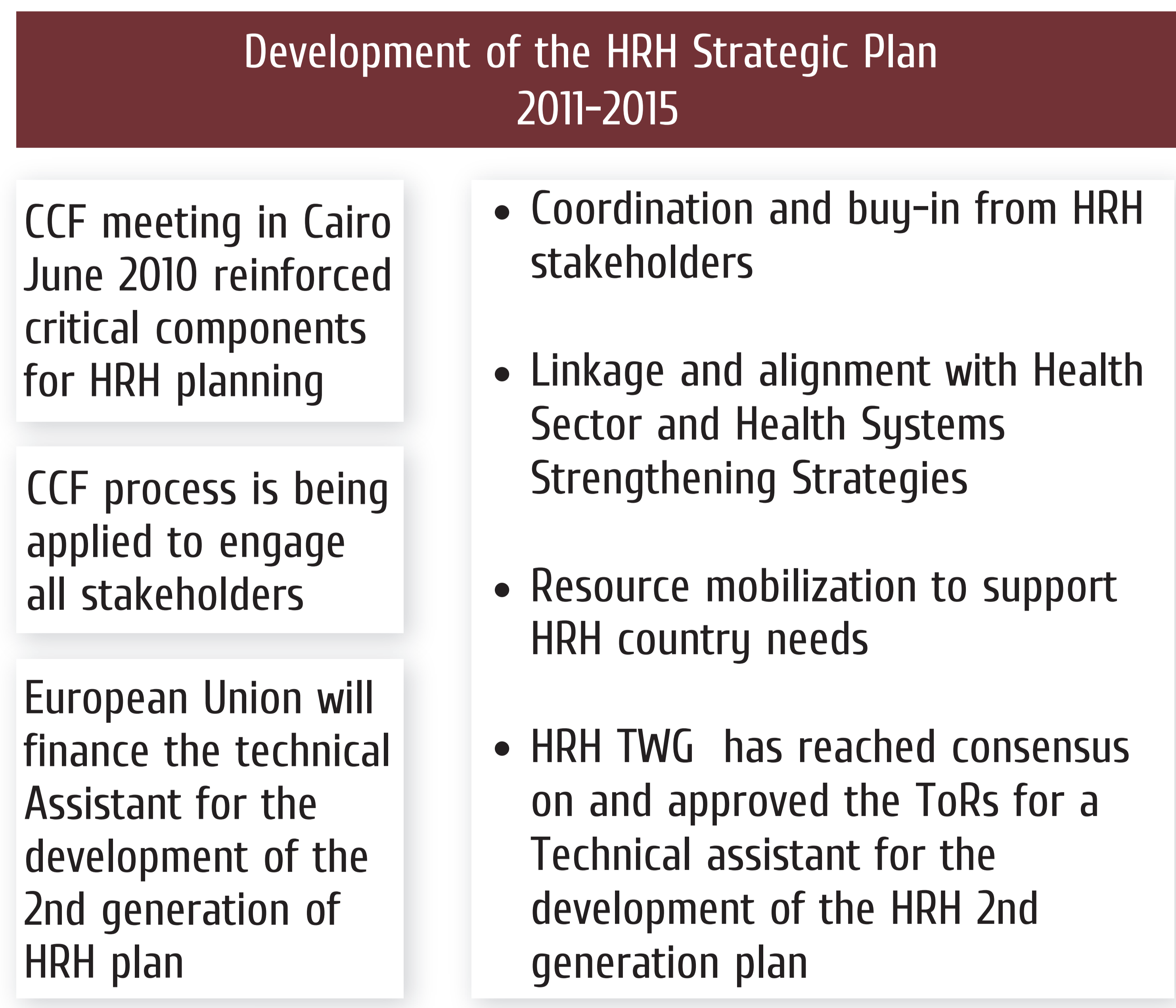
Zambia HRH Strategic Planning 2006-2010



Structure of the HRH Technical Working Group



Way Forward



Applying lessons Learnt to development of HRH Strategic Plan 2011-2015

- Stakeholder collaboration throughout the process is critical to ensure that:
 - a common vision on the goals and objectives is agreed;
 - there are comprehensive inputs from various sources;
 - funding sources are secured and incorporated; and
 - implementing partners have clear direction and can align their mandate;
- Open and constant communication with stakeholders on the progress of the development and implementation of the plan;
- MOH and stakeholders must take ownership and hold themselves accountable for implementation and achieving the targets.